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[www.windsoracademytrust.org.uk](http://www.windsoracademytrust.org.uk)

*"Having time to reflect on reading material was so beneficial!. I have taken so much back into school and our strapline for next year at school will be "Draw Out their Talents and Let Them Dance". Very Inspirational! "*

# Growing Heads

## Personal Preparation for Headship

This leadership programme has been designed to bridge the gap between NPQSL and NPQH and to provide support in early Headship. It is a practical school leadership development programme in the context of the self-improving school system. These sessions will enable you to challenge yourself as a leader, to learn and practice the skills of leadership, to reflect on effective delegation and on the accountability of the role of Head of School and Headteacher. You will work on a school-based project in conjunction with a Governor and receive challenge and support from other leaders who are also at this crucial point in their career.

**Thinking of going for NPQH in the next few years?**

**Already accessed NPQH but need some personalised leadership revitalisation?**

**Want a focus to work proactively with your governors?**

*"My head only said yesterday in my PM appraisal review how much of an impact she feels this course has had for me, and I agree."*

On completion of the course you will have:

- explored your strengths as a leader and team builder and the significance of your personal values;
- engaged in practical school-based problem solving with a governance agenda;
- asked those burning questions of guest experts in practical aspects of managing a school;
- gained understanding of how to interpret and act upon the national and local drivers of school leadership;
- received personal coaching plus professional challenge from colleagues in a safe and confidential environment.



*"I believe the programme was instrumental in my recent promotion to Deputy Headship"*

DATE	TIME	SESSION
Friday 9th Nov 2018	9.00 – 3.00	Introduction, Personal Strengths and commencing the unique Governor project.
To suit		Personalised Coaching A 1 hr. telephone session on personal values
Tuesday 8th Jan 2019	3.00 – 6.00	Effective Governance and the Self-Improving School system Creating the School you want to lead. A session in partnership with your school Governor.
Friday 8th Feb 2019	1.00 – 4.00	Achieving distributed leadership, avoiding micro-managing and multiplying your efforts through others.
Tuesday 12th March 2019	3.00 – 6.00	Financial Management, HR and Legal – the practical realities. Knowing what to do (and what not to do).
Wednesday 12th June	3.00 – 6.00	Project presentations involving your school Governor.
Friday 12th July 2019	1.00 – 4.00	The Changing Educational Landscape and the Next Steps in your leadership journey.

**Cost - £490  
for this personalised  
and effective programme**

**To make a booking  
please contact**

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